

GOLDEN VALLEY HEALTH CENTERS

ADVANCED TRAINING PROGRAM

The Advanced Training Program (ATP) is a 6-month intensive program intended for NP/PA with less than one full year of primary care experience upon hire at Golden Valley Health Centers. While in ATP, the providers will receive training in different clinical settings, including Family Practice, Pediatrics and Women's Health. Additionally, they will also receive real time interactive and informative discussions, presented by the ATP faculty, regarding common diagnoses within the patient population at Golden Valley Health Centers.

While the GVHC faculty is there to guide the provider when needed, it is the provider's responsibility to manage the care of the patient as they would if they were seeing the patient independently. This includes:

- Gathering the patient's history and conducting the physical exam
- Determining the assessment and developing a plan
- Following up on any diagnostics
- Making necessary referrals
- Completing paperwork
- Researching patient symptoms, concerns, and or possible differential diagnoses

To ensure that the provider will be equipped with the necessary tools to be a successful medical provider once completing the program, ATP will enhance the following skills:

- Management of patient flow
- Management of their care team
- Building rapport with clinic staff and patients
- Gradual patient load increase while completing the program

GVHC recognizes that learning happens at different paces for different individuals; therefore, performance evaluations are completed at least twice before completion of the program. The evaluation assesses core competency measures such as communication skills, knowledge base, history taking and physical examination skills, professionalism, case presentation skills, rapport with staff as well as patients, and ability for self-development and management of feedback.



The evaluations assist in identifying the different needs and level of training each provider must complete in order to meet requirements and successfully complete the program. Additionally, performance evaluations will help determine if the provider can progress through the program at a faster or slower pace.

- Salary: \$105,000 during the time in the program, pay will increase to \$135,000 upon successful completion of the program.
- Sign on bonus

Benefits are available for providers with an FTE of .75 and above. Providers are eligible for most benefits on the first day of the month following 30 days employment.

- UNUM Group Life & AD&D
- UNUM Long-Term Disability
- Flexible Spending Accounts
- GVHC Employee Retirement-The Standard
- Voluntary Life
- 403(b) Traditional & ROTH 403b Retirement Plans
- Federal & State Mandated Benefits
- Educational Assistance
- 40 hours of CME per fiscal year, April 1st through March 31st
- Paid Time off (Holiday)
- Vacation & Sick Hours

Other Incentives Include:

- Paid California licensing, CME, DEA & CPR
- Paid membership dues to local Medical Society
- Paid malpractice insurance through the FTCA

“The Golden Valley Advanced Training Program is a program for new graduate advanced practitioners that is unmatched by any other! ATP helps to bridge the gap between new providers in a way that was more than just “easing into” the profession. It encompassed all the challenges a new provider faces, but presented it in a way that allows autonomy and support at the same time. The wealth of knowledge the supervising providers have and their accessibility were the key to my success in the program. Serving the underserved has provided me with invaluable experiences that I will take with me throughout the rest of my career.”
Danielle Groce, FNP

For more information contact:

Provider Staff Services Department

Email: medicaleducation@gvhc.org | (209) 384-6489